

**PDEA's**  
**Annasaheb Magar Mahavidyalaya Hadapsar Pune – 411028**

**PERSPECTIVE PLAN 2018-2023**

**Introduction**

Developing future plan for 2018-2023 is a time bound process, still it focuses on our future aims and its overall implementation. Herewith I would like to propose a plan which incorporates 11 points for overall progress of our college. These are as follows:

1. **Teaching learning process** : Classroom teaching will be assisted with ICT, Charts, Smart boards and Guest lectures. We will try to arrange Short term courses and Add on courses and remedial courses wherever necessary.
2. **Faculty development program** :We will motivate teachers to avail more research projects financially supported by funding agencies. We will be allowing teachers to participate in various seminars / workshops/ conferences.
3. **Administrative work** : We will try to incorporate new techniques and programmes to improve our administrative work.
4. **Social Responsibility** : We will try to increase students' involvement in social responsibilities such as clean environment, sanitation , save water and reduce pollution .
5. **Quality assurance**: We will implement performance appraisal for faculty, We will try to obtain certificates from ISO and other certifying agencies.
6. **Student development and welfare** :All round development of students will be achieved through encouraging them to take part in various cultural, co-curricular and sports activities. We will try to provide necessary support to conduct these activities.
7. **Industry institute interaction** :The college has developed MOUs with different institutes. We will try to increase linkages and participation of students in the activities to be carried out under such heads.
8. **Infrastructure** : The existing infrastructure will be used for inter disciplinary activities. We will try to procure necessary machinery and other material to expand the existing infrastructure for optimum utilization.
9. **Image building-branding**: Various print and AV media will be used to build our Image in the society.
10. **Research and Development**: We will try to submit proposal plans for major and minor research projects with financial support. We will be establishing research carters.
11. **Maintenance**: We will maintain our campus through better safety measures, better sanitation, water conservation and improving the beauty of the campus by tree plantation and propagation.

Perspectives			Goals				
Sr no	Quality measures	Sample program	2018 19	2019 -20	2020 -21	2021 -22	2022 -23
<b>1</b>	<b>Teaching learning process</b>						
<b>a</b>	Students strength	Review of last 5 years	50%	60%	80%	100 %	100 %
<b>b</b>	Attendance	Tutor ward system	50%	60%	80%	100 %	100 %
<b>b</b>	Result, Success rate, Academic Audit ,counseling, Remedial coaching ,	How to increase the quality Remedial Coaching, Tutor Ward System	50%	60%	80%	100 %	100 %
<b>c</b>	<b>continuous up gradation of laboratory manuals</b>	Handbooks ,softcopy of practical's sheets, ,workbooks, ,journals, tutorial sheets	50%	60%	80%	100 %	100 %
<b>d</b>	Continuous Assessment of projects and seminars	Action plan of department	100 %	100%	100 %	100 %	100 %
<b>e</b>	Industrial visits for students	Project assignments	5	7	10	15	20
<b>f</b>	<b>Need based P G courses/certificate courses/diploma courses</b>	Kaushal ,UGC,Add on courses, community college					
<b>g</b>	Soft skill courses		2	3	4	5	6
<b>h</b>	<b>Use of ICT in teaching</b>	<b>Introduce 1 period in time table</b>	100 %	100%	100 %	100 %	100 %
		<b>Compulsory 5 CD's /year/teacher of their own lecture/practical</b>	100 %	100%	100 %	100 %	100 %
		<b>Sharing of CD'S within PDEA will enrich the e resources at all colleges</b>	20%	40%	60%	80%	100 %
<b>i</b>	<b>Short term courses</b>	<b>Analysis of previous programs –weak response</b>	40%	80%	100 %	100 %	100 %

Sr no	Quality measures	Sample program	GOALS				
			2018-19	2019-20	2020-21	2021-22	2022-23
2	<b>Faculty development program</b>						
<b>a</b>	Organization of state/national/international(BC UD/UGC/NAAC/STAR COLLEGE FUNDED PROGRAMS/RUSA/ ) Workshops/seminar/ conferences	Department wise	5	6	7	8	10
<b>b</b>	Awards at national /international level		3	4	4	4	4
<b>c</b>	Participation of faculty		10	12	14	15	20
<b>d</b>	<b>Staff development program— expert lectures on academics /other lecture related to health/counseling/finance/house loan/income tax/welfare schemes etc</b>	Staff welfare lectures on every first and third Saturday of the month	8	8	10	12	12
<b>e</b>	Interaction with outside world		2	2	3	3	4
<b>f</b>	<b>Faculty publication</b>	<b>Quarterly ISBN /ISSN journal</b>	5	5	7	8	8
<b>g</b>	Staff development program/fader cadre/professor/associate professor/doctorate		1	1	1	1	1
<b>f</b>	Organization of Refresher and Orientation programs	college level/pdea level	1	2	2	2	2

Sr no	Quality measures	Sample program	GOALS				
			2018	2019	2020	2021	2022
<b>3</b>	<b>Administrative work</b>		<b>-19</b>	<b>-20</b>	<b>-21</b>	<b>-22</b>	<b>-23</b>
<b>a</b>	<b>E governance</b>	<b>Paper less work</b>	20%	40%	60%	80%	100%
<b>b</b>	Online library service	Software programs	40%	60%	80%	100%	100%
<b>c</b>	Online record keeping	CL/DL/MEDICAL/achievement RECORD keeping	20%	40%	60%	80%	100%
<b>d</b>	<b>SMS SERVICE TO STUDENTS</b>	<b>Way 2sms service</b>	80%	100%	100%	100%	100%
<b>e</b>	Sms service to parents and alumni	Way 2 sms service	80%	100%	100%	100%	100%
<b>f</b>	<b>WI-FI campus</b>		80%	100%	100%	100%	100%

Sr no	Quality measures	Sample programs	GOALS				
			2018	2019	2020	2021	2022
<b>4</b>	<b>Social Responsibility</b>		<b>-19</b>	<b>-20</b>	<b>-21</b>	<b>-22</b>	<b>-23</b>
<b>a</b>	<b>WASH PROGRAM</b>	Water, Sanitation and Hygiene	20%	40%	60%	80%	100%
<b>b</b>	Garbage Recycling	Compost pits, sericulture	40%	80%	100%	100%	100%
<b>c</b>	Rain water Harvesting	Water storage	80%	100%	100%	100%	100%
<b>d</b>	Honey bee cultivation	Cultivation program	80%	100%	100%	100%	100%
<b>e</b>	Sky watcher programs	Astro club	40%	80%	100%	100%	100%

Sr no	Quality measures	Sample programs	GOALS				
			2018	2019	2020	2021	2022
<b>5</b>	<b>Quality assurance</b>		<b>-19</b>	<b>-20</b>	<b>-21</b>	<b>-22</b>	<b>-23</b>
<b>a</b>	Implementation of performance appraisal for faculty		20%	40%	60%	100%	100%
<b>b</b>	Permanent affiliation		2	2	2	2	2
<b>c</b>	Accreditation of NAAC		CGPA 2.71	CGPA 2.81	CGPA 2.91	CGPA 3.01	3.01 & MORE
<b>d</b>	ISO certification						
<b>e</b>	Foreign collaboration	Blended program					

Sr no	Quality measures	Sample programs	GOALS				
			2018-19	2019-20	2020-21	2021-22	2022-23
<b>6</b>	<b>Student development and welfare</b>		2018-19	2019-20	2020-21	2021-22	2022-23
<b>a</b>	Placement cell		50%	60%	70%	70%	70%
<b>b</b>	Co curricular	Group activity as leadership quality development	2	2	2	2	2
<b>c</b>	Extra curricular		2	2	2	2	2
<b>d</b>	Sports		2	2	2	2	2
<b>e</b>	Cultural		2	2	2	2	2
<b>f</b>	NSS/NCC	NSS/NCC	2	2	2	2	2
<b>g</b>	Publication of magazine		1	1	1	1	1
<b>h</b>	Motivation to students to pursue Master degree/RESEARCH	Career Guidance	10%	20%	30%	40%	50%
<b>i</b>	motivation to students to pursue Add on courses		20%	40%	60%	80%	80%
<b>j</b>	Competitive exams		20%	20%	30%	50%	60%
<b>k</b>	Earn and Learn	Students Welfare Schemes	100%	100%	100%	100%	100%
<b>l</b>	Students Scholarships		100%	100%	100%	100%	100%
<b>m</b>	Students awards		100%	100%	100%	100%	100%
<b>n</b>	Vishakha sumitee for girl students	Strengthening of functions of committee					
<b>o</b>	Sexual harassment committee						

Sr no	Quality measures	Sample programs	GOALS				
			2018-19	2019-20	2020-21	2021-22	2022-23
<b>7</b>	<b>Industry institute interaction</b> <b>I<sup>3</sup></b>		2018-19	2019-20	2020-21	2021-22	2022-23
<b>a</b>	Need based short term courses relevant with industry	Review of curriculum and industry requirement	1	2	4	6	8
<b>b</b>	Project based learning in collaboration with industry		1	2	4	6	8
<b>c</b>	MOU with industry		2	2	4	6	8
<b>d</b>	Membership of professional bodies		3	3	3	6	8
<b>e</b>	Linkages with industry		3	3	3	6	8

Sr no	Quality measures	Sample programs	GOALS				
<b>8</b>	<b>Infrastructure</b>		<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>
<b>a</b>	Library software for volume /title/E-Subscription/E-Journals/digital library	software use	20%	30%	40%	50%	80%
<b>b</b>	Membership	Motivation program	4	4	5	5	6
<b>c</b>	<b>College website</b>	<b>Weekly updation</b>	100%	100%	100%	100%	100%
<b>d</b>	Renewal of laboratory ambience	Planning of infrastructure	50%	60%	80%	100%	100%
<b>e</b>	Smart classrooms		50%	60%	80%	100%	100%
<b>f</b>	Computers and peripherals		50%	60%	80%	100%	100%
<b>g</b>	<b>Information kiosk</b>	Desk facility	100%	100%	100%	100%	100%
<b>h</b>	<b>Hostel facility</b>	<b>Hiring a building on rent for girls and boys separately</b>	50%	60%	80%	100%	100%
<b>i</b>	Faculty rooms	Planning of infrastructure	50%	60%	80%	100%	100%
<b>j</b>	Tutorial rooms		50%	60%	80%	100%	100%

Sr no	Quality measures	Sample programs	GOALS				
<b>9</b>	<b>Image building-branding</b>		<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>
<b>a</b>	Students intake with ranking		20%	30%	50%	80%	100%
<b>b</b>	Publication of newsletter		100%	100%	100%	100%	100%
<b>c</b>	<b>Media publication-</b>	<b>Radio Mirchi 93.9 F M</b>	100%	100%	100%	100%	100%
<b>D</b>	<b>VERBAL INFORMATION THROUGH RING TONES ,DIALER TONES, WAITING CALLS ETC</b>	<b>Dialer tone creation with institute information</b>	100%	100%	100%	100%	100%
<b>e</b>	Audio video film for PDEA /COLLEGES		40%	50%	60%	80%	100%

Sr no	Quality measures	Sample programs	Goals				
			2018 -19	2019 -20	2020 -21	2021 -22	2022 -23
<b>10</b>	<b>Research and development</b>						
<b>a</b>	Proposals for research project for funding (externally funded)	JOINT PROGRAMS	20%	30%	40%	50%	60%
<b>b</b>	Research centers in different subjects	Research orientation and publicity	20%	30%	40%	50%	60%
<b>c</b>	Consultancy services (money /knowledge)		20%	30%	40%	50%	60%
<b>d</b>	Common program for PDEA colleges under one roof (research)	TDSP program*details is given	20%	30%	40%	50%	60%
<b>e</b>	Children science congress	*Details is given	20%	30%	40%	50%	60%
<b>f</b>	major and minor research proposals	Individuals proposals	800%	90%	100%	100%	100%

Sr no	Quality measures	Sample programs	2018	2019	2020	2021	2022
			-19	-20	-21	-22	-23
<b>11</b>	<b>Maintenance</b>						
<b>a</b>	Safety and security audit with training program	SAFTEY PROGRAMS	30%	50%	100%	100%	100%
<b>b</b>	House keeping	CAMPUS MAINTAINCE	100%	100%	100%	100%	100%
<b>c</b>	Water management		100%	100%	100%	100%	100%
<b>d</b>	Waste management		100%	100%	100%	100%	100%
<b>e</b>	Waste disposal		100%	100%	100%	100%	100%
<b>f</b>	Green cover		30%	50%	100%	100%	100%
<b>g</b>	DEAD STOCK AUDIT	DEPARRTMET WISE	100%	100%	100%	100%	100%